

Code of Conduct

Run Weekends

12 Code of Conduct

12.1 You understand that by undertaking an Event arranged by Us you will be representing Us throughout the entire time you are living, working and interacting with the local community overseas. Furthermore, You will owe a duty of care to anyone who is involved with Your Event. Therefore, You agree to abide by the following Code of Conduct during Your Event and accept that should Your behaviour fail to comply with any of the conditions outlined below, the In-Country Coordinator reserves the right to commence the Disciplinary Procedure in accordance with the provisions of Clause 10 above which may ultimately result in the termination of Your Event and accommodation agreement.

12.2 The Code of Conduct is as follows:

(a) You will at all times respect local attitudes, cultures and beliefs. Specifically, You will not make comments of a derisory, sexist, or racist nature to anyone during Your stay. And You will dress, speak and behave appropriately at all times.

(b) You will not act in any way that is considered to be an anti-social manner by the In-Country Coordinator or local inhabitants at any time during Your stay. You will adhere to this specifically while under the influence of alcohol.

(c) You will arrive at Your Event on time each day and, in the event that You are delayed or cannot attend Your Event altogether, You will notify the Coordinator as far in advance as is reasonably possible. Alternatively, You may notify another individual, such as the In-Country Instructor or In-Country Staff member associated with your Event, provided that this individual has been expressly nominated in advance by the In-Country Coordinator.

(d) You will not take any time out from Your Event in order to undertake personal in-country travel or to spend time with friends or family unless You have informed the In-Country Coordinator in advance.

(e) You will not allow any person to enter or spend the night at Your accommodation unless You have obtained the express permission from the In-Country Coordinator in advance.

(f) You will leave Your accommodation on the Event End Date stated on your invoice unless You have obtained the express permission from the In-Country Coordinator. This includes local home-stays that You may have stayed with during Your Event which We sourced and introduced to You. You will not leave Your Event earlier than the intended end date without consulting the In-Country Coordinator.

(g) You will ensure that any equipment used by You, whether personal belongings or otherwise, are cleared away and kept tidy and orderly at all times, in both personal and communal living areas of the accommodation. You will treat Your Accommodation with respect. Failure to do so may result in You being asked to leave Your Event.

(h) You will not buy, handle or consume any illegal substance during Your stay. You understand that We have a zero-tolerance policy on this matter and anyone who is caught in possession of illegal substances or is suspected of using or handling them will be asked to leave their Event and Accommodation immediately in accordance with the provisions of Clause 10.2(c) above.

(i) You acknowledge that We explicitly advise against You developing sexual relations with any persons in the country where You are staying and You do so at Your own risk. Specifically, You accept and understand that there may be different attitudes to sexual relations in the countries that You visit, and that this could result in danger to Yourself. You also accept that health facilities may be of a lower standard in Your Event country and that HIV/AIDS and other sexually transmitted diseases may also be common. You acknowledge that You are aware of the risks of unplanned pregnancy, HIV/AIDS and other sexually transmitted diseases involved in unprotected sexual relations. You also acknowledge that You are aware that drugs are sometimes used in cases of rape/non-consensual sex and this may be a risk while socialising during Your Event.

(j) You will follow the advice of the In-Country Coordinator at all times. Failure to do so may put You or others in danger and may lead to You being asked to leave Your Event and Accommodation immediately in accordance with the provisions of Clause 10.2(c) above.

(k) You are responsible for Your health and wellbeing. You agree to deal with any medical ailment immediately and seek medical attention and the advice of Your medical assistance company, should You require it. You accept that health facilities in Your Event country may be of a lower standard than You are used to.

(l) You will ensure that return flight date falls before the expiration of any in country visa requirement. You understand that You need to obtain Your visa (if required).

(m) You acknowledge We run as a group and therefore respect the fitness and inclusion of others throughout the Event. You agree not to run out of sight of the In-Country Coordinator or put yourself or others in harms way.

(n) You acknowledge Our four key values; togetherness, friendship, discovery and adventure. The essence of the Event is one of inclusion.

(o) You acknowledge Our Events are not races, there is no medal and there will be no set routes or timing chips.